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City of Orlando Operating and Capital Improvements Budget FY 2021/22

Buddy Dyer	Mayor
Jim Gray	Commissioner, District 1
Tony Ortiz	Commissioner, District 2
Robert F. Stuart	Commissioner, District 3
Patty Sheehan	Commissioner, District 4
Regina Hill	Commissioner, District 5
Bakari F. Burns	Commissioner, District 6

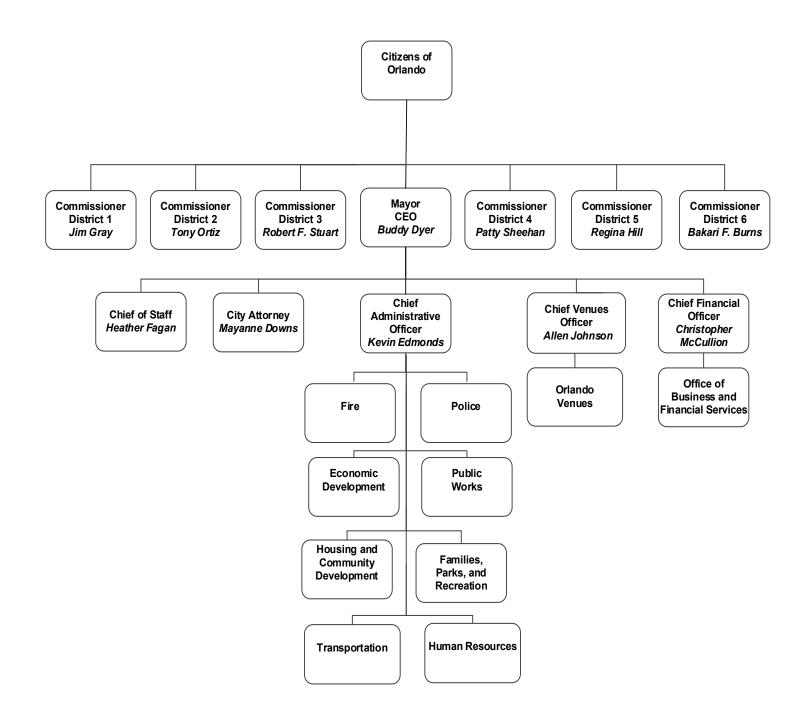
Mission Statement

Enhance the quality of life in the City by delivering public services in a knowledgeable, responsive and financially responsible manner.

Vision Statement

Orlando is an international city, which uses its diversity, amenities and economy to provide a high quality of life.



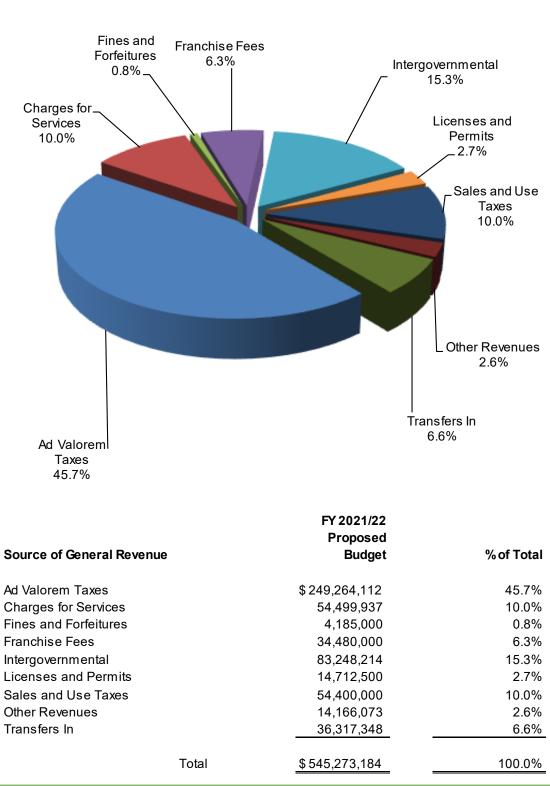


All Funds Comparison

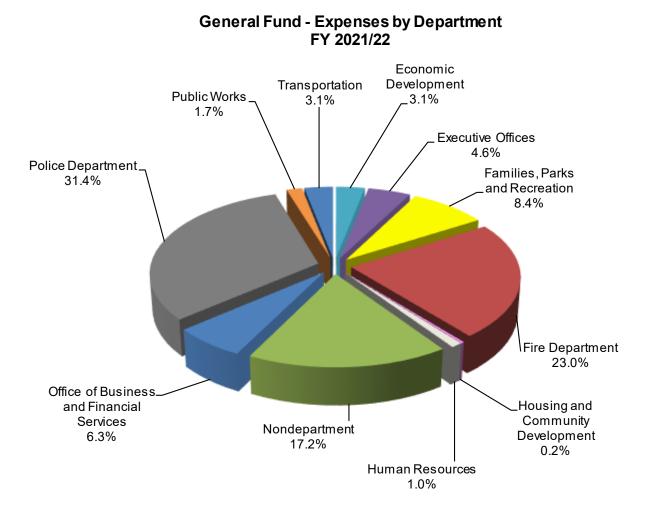
Fund Name		FY 2020/21 Adopted Budget	FY 2021/22 Proposed Budget
General Fund	\$	533,851,663	\$ 545,273,184
Special Revenue Funds			
911 Emergency Phone System Fund	\$	360,282	\$ 592,000
After School All Stars Fund		4,042,988	3,887,219
Building Code Enforcement Fund		17,395,692	18,973,627
Capital Improvements Fund		20,682,744	23,306,345
Cemetery Trust Fund		707,185	659,652
Centroplex Garages Fund		3,020,753	3,424,569
Code Enforcement Board Lien Assessment Fund		725,000	642,940
Contraband Forfeiture Trust Funds		543,918	406,073
CRA Operating Fund		26,361,744	29,025,664
CRA Trust Funds		72,596,342	69,143,856
Designated Revenue Fund		3,077,616	7,545,720
Dubsdread Golf Course Funds		2,632,704	2,846,933
Gas Tax Fund		9,859,149	9,020,000
Greater Orlando Aviation Authority Police Fund		18,049,127	19,045,142
Harry P. Leu Gardens Fund		3,138,704	3,413,704
Law Enforcement Training Fund		130,000	130,000
Mennello Museum - American Art Fund		616,976	625,108
Orange County Public Schools Crossing Guard Fund		1,087,479	1,312,479
Park Impact Fee Funds		1,925,392	1,510,000
Real Estate Acquisition Fund		1,153,449	1,251,000
Special Assessment Funds		362,406	365,835
Spellman Site Fund		879,885	858,792
State Housing Initiatives Partnership Program Fund (SHIP)		-	1,974,519
Street Tree Trust Fund		200,319	200,319
Transportation Impact Fee Funds		13,653,429	13,859,239
U.S. Department of Housing and Urban Development Grants Fund		8,140,749	8,515,083
Utilities Services Tax Fund		34,684,991	34,771,723
Special Revenue Funds Tota	\$	246,029,023	\$ 257,307,541
Enterprise Funds			
55 West Garage Renewal and Replacement Fund	\$	275,000	\$ 75,000
Amway Center Renewal and Replacement Fund		1,000,000	1,000,000
CNL Renewal and Replacement Fund		91,429	91,429
Orlando Stadiums Operations Fund		7,355,055	7,260,497
Orlando Venues Enterprise Fund		21,188,907	22,852,305
Parking System Funds		21,716,369	17,938,295
Solid Waste Fund		40,081,587	42,536,762
Stormwater Utility Funds		28,142,387	27,540,666
Water Reclamation Construction Fund		46,000,000	57,300,000
Water Reclamation Impact Fee Funds		41,760,497	3,005,000
Water Reclamation Renewal and Replacement Fund		3,000,000	3,000,000
Water Reclamation Revenue Fund		114,754,796	111,470,863
Enterprise Funds Total	_	325,366,027	\$ 294,070,817
Page Subtotal	\$	1,105,246,713	\$ 1,096,651,542

All Funds Comparison (continued)

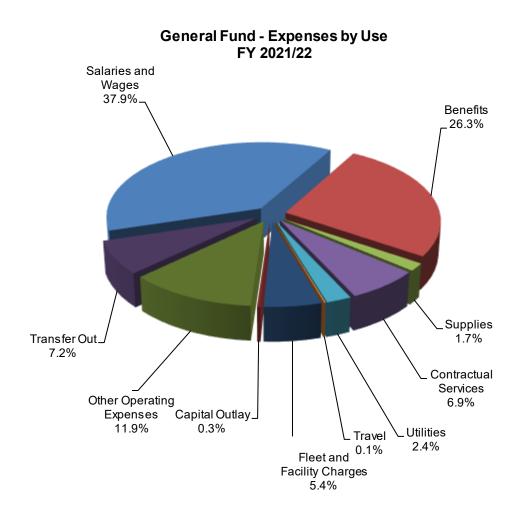
All Funds Total	\$	1,440,937,488	\$	1,429,189,107
Page Subtotal		335,690,775	\$	332,537,565
Pension Trust Funds Total	<u> </u>	96,620,695	\$	93,619,910
Other Post Employment Benefit Trust Fund		27,691,668	<u> </u>	24,070,894
City Pension Funds	\$	68,929,027	\$	69,549,016
Pension Trust Funds				
Component Unit Funds Total	\$	5,512,175	\$	5,309,875
Downtown South Neighborhood Improvement District Fund		692,397		925,889
Downtown Development Board Fund	\$	4,819,778	\$	4,383,986
Component Unit Funds				
Internal Service Funds Total	\$	161,871,954	\$	165,901,302
Risk Management Fund		16,874,048		15,910,483
Pension Participant Services Fund		143,881		-
Internal Loan Bank Fund		13,993,926		12,027,698
Health Care Fund		71,216,084		76,056,803
Fleet Management Funds		39,434,432		41,272,118
Facilities Management Fund		15,606,783		15,713,000
Construction Management Fund	\$	4,602,800	\$	4,921,200
Internal Service Funds				
Debt Sevice Funds Total	\$	71,685,951	\$	67,706,478
Water Reclamation Revenue Bond Funds		10,322,199		10,430,740
Public Safety Debt Bond Fund 2016C		1,990,400		1,990,900
Performing Arts Center Commercial Paper Debt Construction Fund		566,550		566,550
New Public Safety and Energy Efficiency Debt Bond Fund Series 2014B		4,461,750		4,450,000
Investing In Our Neighborhoods Debt Bond Fund Series 2018B		6,676,100		-
Internal Loan - Jefferson Street Garage Fund		1,462,750		1,453,500
Internal Loan - Capital Improvement Bonds 2007 Series B Fund		2,982,641		9,638,741
Events Center Debt Other		1,115,858		1,175,924
CRA PAC Debt Service - 2010		4,875,627		-
CRA Debt Service State Infrastructure Bank Fund		750,000		-
CRA Debt Service Internal Loan Fund		2,632,816		1,493,702
CRA Debt Service 2020 A Fund		-		4,875,970
CRA Debt Service 2019 A Fund		-		4,041,118
CRA Debt Service - 2009		4,041,770		-
CRA Debt - Republic Drive Fund		3,804,686		3,802,254
CRA Debt - Conroy Road Fund		1,901,875		1,902,750
Citrus Bowl Commercial Paper Debt Construction Fund		314,700		314,700
Amway Center Sales Tax Rebate Debt Service Fund		2,000,004		2,000,004
Amway Center Commercial Paper Fund		1,818,750		1,818,750
6th Cent TDT Debt	\$	19,967,475	\$	17,750,875
Debt Service Funds				
		Buuget		Budget
Fund Name		Budget		Budget
		Adopted		Proposed
• •	,	FY 2020/21		FY 2021/22



General Fund - Revenues by Source FY 2021/22



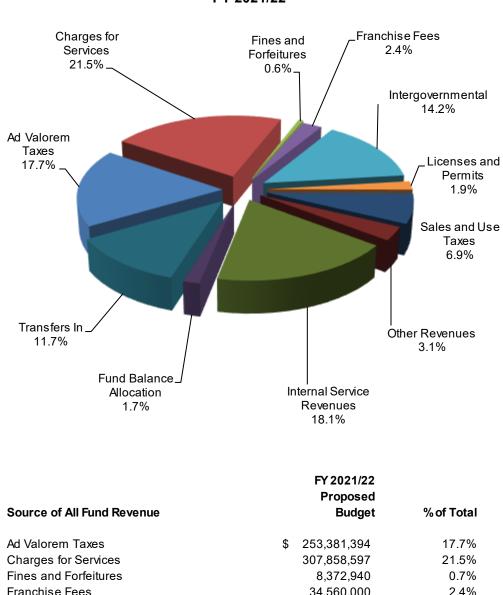
			FY 2021/22	
General Fund Departments		Pr	oposed Budget	% of Total
Economic Development		\$	16,916,268	3.1%
Executive Offices			25,115,406	4.6%
Families, Parks and Recreation			45,688,726	8.4%
Fire Department			125,495,714	23.0%
Housing and Community Development			1,345,123	0.2%
Human Resources			5,429,843	1.0%
Nondepartment			93,583,173	17.2%
Office of Business and Financial Services			34,249,313	6.3%
Police Department			171,443,157	31.4%
Public Works			9,152,701	1.7%
Transportation			16,853,760	3.1%
	Total	\$	545,273,184	100.0%



General Fund Uses		Pro	FY 2021/22 oposed Budget	% of To	otal
Salaries and Wages	:	\$	206,530,102	37.	9%
Benefits			143,137,364	26.	3%
Supplies			9,135,056	1.	7%
Contractual Services			37,587,209	6.	9%
Utilities			12,887,367	2.	4%
Travel			673,671	0.	1%
Fleet and Facility Charges			29,249,110	5.	4%
Capital Outlay			1,668,050	0.	3%
Other Operating Expenses			64,950,320	11.	9%
Transfer Out	-		39,454,935	7.	1%
Tota	I <u>-</u>	\$	545,273,184	100.	0%

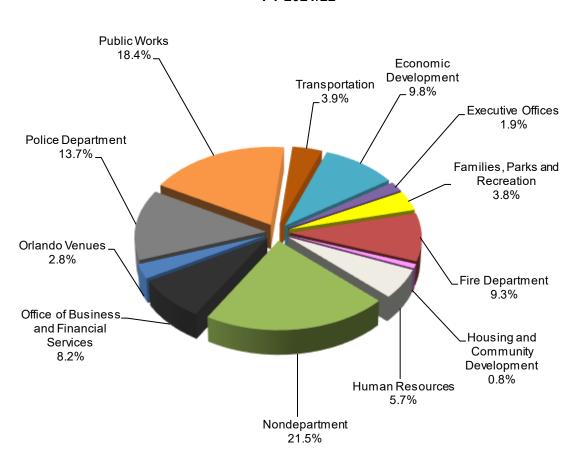
GENERAL FUND Comparison of Sources and Uses by Fiscal Year

	ACTUAL			2021/22	NET	%
REVENUES	FY 2019/20	FY 2020/21	FY 2021/22	% TOTAL	CHANGE	CHANGE
Ad Valorem Taxes	\$ 217 0/8 061	\$ 239,482,554	\$ 2/0 26/ 112	45.7%	\$ 9,781,558	4.1%
Charges for Services	52,468,356	55,827,493	54,499,937	10.0%	(1,327,556)	(2.4%)
Fines and Forfeitures	3,747,430	3,925,000	4,185,000	0.8%	260,000	6.6%
Franchise Fees	33,348,566	32,380,000	34,480,000	6.3%	2,100,000	6.5%
Intergovernmental	87,793,916	82,506,097	83,248,214	15.3%	742,117	0.9%
Licenses and Permits	15,752,732	15,103,000	14,712,500	2.7%	(390,500)	(2.6%)
Sales and Use Taxes	51,071,962	54,400,000	54,400,000	10.0%	-	0.0%
Other Revenues	19,741,803	14,063,971	14,166,073	2.6%	102,102	0.7%
Transfers In	38,298,468	36,635,392	36,317,348	6.6%	(318,044)	(0.9%)
		\$ 534,323,507		100.0%	\$ 10,949,677	2.0%
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APPROPRIATIONS	ACTUAL	REVISED	PROPOSED	2021/22	NET	%
ByDepartment	FY 2019/20		FY 2021/22			CHANGE
, I				-		
Economic Development	\$ 14,017,997	\$ 16,978,319	\$ 16,916,268	3.1%	\$ (62,051)	(0.4%)
Executive Offices	22,538,199	25,310,038	25,115,406	4.6%	(194,632)	(0.8%)
Families, Parks and Recreation	37,802,533	43,601,724	45,688,726	8.4%	2,087,002	4.8%
Fire Department	121,542,038	125,858,976	125,495,714	23.0%	(363,262)	(0.3%)
Housing and Community Development	981,775	1,109,791	1,345,123	0.2%	235,332	21.2%
Human Resources	4,330,932	5,234,647	5,429,843	1.0%	195,196	3.7%
Nondepartment	95,305,905	86,793,396	93,583,173	17.2%	6,789,777	7.8%
Office of Business and Financial Services	28,202,321	33,056,493	34,249,313	6.3%	1,192,820	3.6%
Police Department	165,934,039	169,256,777	171,443,157	31.4%	2,186,380	1.3%
Public Works	7,642,533	9,103,011	9,152,701	1.7%	49,690	0.5%
Transportation	16,681,397	18,020,335	16,853,760	3.1%	(1,166,575)	(6.5%)
	\$ 514,979,670	\$ 534,323,507	\$ 545,273,184	100.0%	\$ 10,949,677	2.0%
	ACTUAL			2021/22	NET	%
By Major Category	FY 2019/20	FY 2020/21	FY 2021/22	% TOTAL	CHANGE	CHANGE
Salaries and Wages		\$ 201,303,631		37.9%		2.6%
Benefits	131,927,950	144,175,168	143,137,364	26.3%	(1,037,804)	(0.7%)
Supplies	8,162,742	8,973,034	9,135,056	1.7%	162,022	1.8%
Contractual Services	28,640,629	33,365,345	37,587,209	6.9%	4,221,864	12.7%
Utilities	12,073,178	12,374,951	12,887,367	2.4%	512,416	4.1%
Travel	146,439	703,622	673,671	0.1%	(29,951)	(4.3%)
Fleet and Facility Charges	27,368,943	29,283,987	29,249,110	5.4%	(34,877)	(0.1%)
Capital Outlay	491,983	2,048,838	1,668,050	0.3%	(380,788)	(18.6%)
Other Operating Expenses	56,123,118	68,330,771	64,950,320	11.9%	(3,380,451)	(4.9%)
Transfer Out	54,242,622	33,764,160	39,454,935	7.2%	5,690,775	16.9%
	\$ 514,979,670	\$ 534,323,507	\$ 545,273,184	100.0%	\$ 10,949,677	2.0%



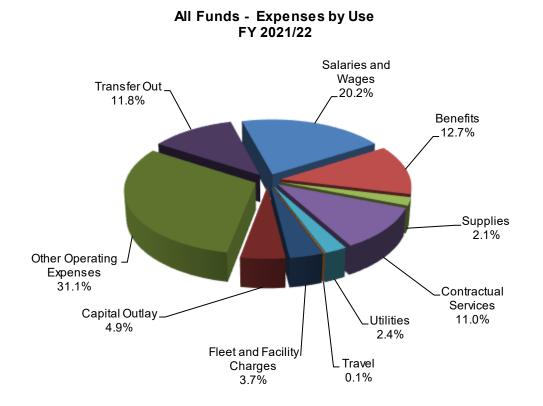
All Funds - Revenues by Source FY 2021/22

Source of All Fund Revenue			Budget		% of Total
Ad Valorem Taxes		\$	253,381,394		17.7%
Charges for Services			307,858,597		21.5%
Fines and Forfeitures			8,372,940		0.7%
Franchise Fees			34,560,000		2.4%
Intergovernmental			203,418,819		14.2%
Licenses and Permits			27,868,500		1.9%
Sales and Use Taxes			97,964,723		6.9%
Other Revenues			44,754,588		3.2%
Internal Service Revenues			259,215,504		18.1%
Fund Balance Allocation			23,916,680		1.7%
Transfers In			167,877,362	-	11.7%
	Total	\$ 1	,429,189,107	-	100.0%



All Funds - Expenses by Department FY 2021/22

	FY 2021/22	
	Proposed	
All Funds Department	Budget	% of Total
Economic Development	\$ 140,512,230	9.8%
Executive Offices	27,607,796	1.9%
Families, Parks and Recreation	54,942,264	3.9%
Fire Department	132,846,114	9.3%
Housing and Community Development	11,834,725	0.8%
Human Resources	81,761,138	5.7%
Nondepartment	307,722,574	21.5%
Office of Business and Financial Services	117,441,679	8.3%
Orlando Venues	40,412,657	2.8%
Police Department	195,334,174	13.7%
Public Works	263,190,893	18.4%
Transportation	55,582,863	3.9%
Total	\$ 1,429,189,107	100.0%



	FY 2021/22 Proposed	
All Funds Uses	Budget	% of Total
Salaries and Wages	\$ 288,971,224	20.2%
Benefits	181,643,793	12.7%
Supplies	29,645,875	2.1%
Contractual Services	156,760,161	11.0%
Utilities	34,871,062	2.4%
Travel	1,170,841	0.1%
Fleet and Facility Charges	52,720,093	3.7%
Capital Outlay	70,560,020	4.9%
Other Operating Expenses	444,968,677	31.1%
Transfer Out	167,877,361	11.8%
Total	\$ 1,429,189,107	100.0%

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		ACTUAL		REVISED		PROPOSED	2021/22		NET	%
REVENUES		FY 2019/20		FY 2020/21		FY2021/22	% IOTAL		CHANGE	CHANGE
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Ad Valorem Taxes	\$	220,796,626	\$	243,509,062	\$	253,381,394	17.7%	\$	9,872,332	4.1%
Charges for Services		296,627,383		312,523,377		307,858,597	21.5%		(4,664,780)	(1.5%)
Fines and Forfeitures		6,910,962		7,470,000		8,372,940	0.6%		902,940	12.1%
Franchise Fees		33,428,566		32,460,000		34,560,000	2.4%		2,100,000	6.5%
Intergovernmental		214,368,617		258,692,857		203,418,819	14.2%		(55,274,038)	(21.4%)
Licenses and Permits		30,482,888		30,053,000		27,868,500	1.9%		(2,184,500)	(7.3%)
Sales and Use Taxes		94,547,379		98,550,000		97,964,723	6.9%		(585,277)	(0.6%)
Other Revenues		368,458,986		35,812,614		44,754,588	3.1%		8,941,974	25.0%
Internal Service Revenues		269,406,849		260,942,834		259,215,504	18.1%		(1,727,330)	(0.7%)
Project Encumbrance		-		685,117,976		-	0.0%	((685,117,976)	(100.0%)
Fund Balance Allocation		-		64,361,216		23,916,680	1.7%	Ì	(40,444,536)	(62.8%)
Transfers In		205,130,454		174,203,332		167,877,362	11.7%		(6,325,970)	(3.6%)
	\$		\$	2,203,696,268	\$			\$ ((774,507,161)	(35.1%)
	Ψ	1,7 10,100,700	Ψ	2,200,000,200	Ψ	1,120,100,101	100.070	Ψ ((114,001,101)	(00.170)
APPROPRIATIONS		ACTUAL		REVISED		PROPOSED	2021/22		NET	%
ByDepartment		FY 2019/20		FY 2020/21		FY2021/22	% TOTAL		CHANGE	CHANGE
Face and a Development	۴	440 040 000	۴	205 540 227	۴	4 40 540 000	0.00/	¢		(04.00/)
Economic Development	\$	116,048,289	\$	205,518,237	\$	140,512,230	9.8%	\$	(65,006,007)	(31.6%)
Executive Offices		25,958,922		37,838,193		27,607,796	1.9%		(10,230,397)	(27.0%)
Families, Parks and Recreation		53,046,789		74,619,785		54,942,264	3.8%		(19,677,521)	(26.4%)
Fire Department		122,827,758		130,816,951		132,846,114	9.3%		2,029,163	1.6%
Housing and Community Development		10,932,773		40,477,316		11,834,725	0.8%		(28,642,591)	(70.8%)
Human Resources		71,955,317		78,106,726		81,761,138	5.7%		3,654,412	4.7%
Nondepartment		382,228,688		350,425,010		307,722,574	21.5%		(42,702,436)	(12.2%)
Office of Business and Financial Services		122,344,263		197,659,577		117,441,679	8.2%		(80,217,898)	(40.6%)
Orlando Venues		99,087,471		143,876,011		40,412,657	2.8%	((103,463,354)	(71.9%)
Police Department		187,520,010		197,541,374		195,334,174	13.7%		(2,207,200)	(1.1%)
Public Works		293,603,969		594,541,158		263,190,893	18.4%	((331,350,265)	(55.7%)
Transportation		49,672,150		152,275,930		55,582,863	3.9%	,	(96,693,067)	(63.5%)
······································	\$ 1		\$ 3	2,203,696,268	\$		100.0%	\$ ((774,507,161)	(35.1%)
	<u> </u>	.,,,,,	¥ .	_,,,	Ŧ	.,0,.00,.01		Ψ ((,eer,.er)	(001170)
		ACTUAL		REVISED		PROPOSED	2021/22		NET	%
By Major Category		FY 2019/20		FY 2020/21		FY2021/22				CHANGE
By Major Category		112019/20		112020/21		1 12021/22	/0 TOTAL		CHANGE	CHANGE
Salaries and Wages	¢	266,229,055	¢	284,584,601	¢	288,971,224	20.2%	¢	4,386,623	1.5%
	Ψ		Ψ		Ψ			ψ		
Benefits		190,460,869		185,307,396		181,643,793	12.7%		(3,663,603)	(2.0%)
Supplies		36,818,436		38,478,675		29,645,875	2.1%		(8,832,800)	(23.0%)
Contractual Services		193,117,447		408,401,700		156,760,161	11.0%	((251,641,539)	(61.6%)
Utilities		32,168,093		33,971,463		34,871,062	2.4%		899,599	2.6%
Travel		359,742		1,492,965		1,170,841	0.1%		(322,124)	(21.6%)
Fleet and Facility Charges		56,450,472		58,930,623		52,720,093	3.7%		(6,210,530)	(10.5%)
Capital Outlay		186,463,066		405,788,428		70,560,020	4.9%		(335,228,408)	(82.6%)
Other Operating Expenses		368,028,765		612,010,405		444,968,677	31.1%	((167,041,728)	(27.3%)
Transfer Out		205,130,454		174,730,012		167,877,361	11.8%		(6,852,651)	(3.9%)
	\$ 1	1,535,226,399	\$ 2	2,203,696,268	\$	1,429,189,107	100.0%	\$ ((774,507,161)	(35.1%)

ALL FUNDS Comparison of Sources and Uses by Fiscal Year

CITYWIDE STAFFING SUMMARY CITY OF ORLANDO FY 2021/22

SUMMARY BY DEPARTMENT Executive Offices 137 144 - - 271 7,3% Executive Offices 137 144 - - 144 3,9% Fire Department 663 659 - - 272 7,4% Housing and Community Development 20 22 - - 285 0.9% Office of Business and Financial Services 289 292 - - 285 2,3% Office of Business and Financial Services 289 292 - - 1,131 30,6% Police Department 1,104 1,129 - - 11,31 30,6% Public Works 534 604 3 - - 3,699 100.0% Summuser Department 1,104 1,129 - - 181 4,9% Value Works 534 664 3 - - 2,533 6 - 121 3,3% Solid Waste <t< th=""><th>-</th><th>Final FY 2019/20</th><th>Revised FY 2020/21</th><th>Proposed New Positions</th><th>Proposed Position Deletions</th><th>Position</th><th>Proposed FY 2021/22</th><th>Percent of Total</th></t<>	-	Final FY 2019/20	Revised FY 2020/21	Proposed New Positions	Proposed Position Deletions	Position	Proposed FY 2021/22	Percent of Total
Executive Offices 137 144 - - 144 3.9% Families, Parks and Recreation 653 659 - - 659 17.8% Housing and Community Development 20 22 - - 22 0.6% Housing and Community Development 20 22 - - 22 0.6% Office of Business and Financial Services 289 292 - - 1.31 30.8% Office Oppartment 1,104 1.129 2 - 1.131 30.6% Public Works 594 604 3 - 607 16.4% Transportation 180 181 - - 181 4.9% MWARY BY FUND 3,597 3,694 5 - 2,73 7,4% Building Code Enforcement 121 121 - - 121 3,3% Solid Waste 109 118 - - 118 3,2% Solid W		SUMM	ARYBYDEPA	RTMENT				
Families, Parks and Recreation 242 272 - - - 272 7.4% Fire Department 653 659 - - 659 17.8% Housing and Community Development 20 22 - - 22 0.0% Office of Business and Financial Services 289 292 - - 85 23% Office of Business and Financial Services 84 85 - - 1.13 30.6% Police Department 1,104 1,129 2 - 1.131 30.6% Public Works 594 604 3 - - 607 16.4% Transportation 180 181 - - 181 4.9% SumMARY BY FUND 3.597 3.694 5 - 2.533 68.5% Water Reclamation Revenue 271 273 - - 118 3.2% Sold Waste 109 118 - - 118 3.	Economic Development	260	271	-	-	-	271	7.3%
Fire Department 663 669 - - - 669 17.8% Housing and Community Development 20 22 - - 22 0.6% Office of Business and Financial Services 289 292 - - 292 7.9% Office Oppartment 1,104 1.129 2 - 1.131 30.6% Public Works 594 604 3 - - 607 16.4% Public Works 594 604 3 - - 811 - - 181 4.9% Transportation 180 181 - - 3,699 100.0% 3 - - 2,533 68.5% Water Reclamation Revenue 271 273 - - 2,533 68.5% 3 - - 118 3.2% Solid Waste 109 118 - - 118 3.2% 2.5% 3.54 - - 104 2.8% 2.6% 2.6% 2.6% 3.54 - - 104	Executive Offices	137	144	-	-	-	144	3.9%
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Orlando Venues 84 85 - - - 85 2.3% Police Department 1,104 1,129 2 - - 1,131 30.6% Public Works 594 604 3 - - 607 16.4% Transportation 180 181 - - - 181 4.9% TOTAL CITY OF ORLANDO 3,597 3,694 5 - - 3,699 100.0% SUMMARY BY FUND SUMMARY BY FUND - - 2,73 68.5% Water Reclamation Revenue 271 273 - - 2,73 7.4% Building Code Enforcement 121 121 - - 118 3.2% Solid Waste 109 118 - - 118 3.2% Parking System Revenue 100 104 - - 114 2.5% Stormwater Utility 91 95 - - 114 2.6%	Human Resources	34	35	-	-	-		
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General 2,466 2,530 3 - - 2,533 68.5% Water Reclamation Revenue 271 273 - - 273 7.4% Building Code Enforcement 121 121 - - 121 3.3% GOAA Police 113 118 - - 118 3.2% Solid Waste 109 118 - - 118 3.2% Parking System Revenue 100 104 - - 104 2.8% Stormwater Utility 91 95 - - 95 2.6% Orlando Venues 53 54 - - 54 1.5% Fleet Management 52 52 - (1) 51 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 20 22 - - 20 0.5% After School All Stars 17	TOTAL CITY OF ORLANDO	3,597	3,694	5	-	-	3,699	100.0%
Water Reclamation Revenue 271 273 - - 273 7.4% Building Code Enforcement 121 121 121 - - 121 3.3% GOAA Police 113 118 - - 118 3.2% Solid Waste 109 118 - - 118 3.2% Parking System Revenue 100 104 - - 104 2.8% Orlando Venues 53 54 - - 95 2.6% Orlando Venues 51 53 - - (1) 51 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 34 34 2 - 36 1.0% Housing Grants 20 22 - - 18 0.5% Risk Management 16 14 - - 18 0.5% Risk Management 2<		SI	JMMARYBYFL	JND				
Water Reclamation Revenue 271 273 - - 273 7.4% Building Code Enforcement 121 121 121 - - 121 3.3% GOAA Police 113 118 - - 118 3.2% Solid Waste 109 118 - - 118 3.2% Parking System Revenue 100 104 - - 104 2.8% Orlando Venues 53 54 - - 95 2.6% Orlando Venues 51 53 - - (1) 51 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 20 22 - - 47 1.3% Housing Grants 20 22 - - 20 0.5% Atter School All Stars 17 18 - - 14 0.4% Orlando Stadium Operations </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Building Code Enforcement 121 121 - - 121 3.3% GOAA Police 113 118 - - 118 3.2% Solid Waste 109 118 - - 118 3.2% Parking System Revenue 100 104 - - 104 2.8% Stormwater Utility 91 95 - - 95 2.6% Orlando Venues 53 54 - - 54 1.5% Fleet Management 51 53 - - (1) 52 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 34 34 2 - - 36 1.0% Housing Grants 20 22 - - 20 0.5% Leu Gardens 7 7 - - 14 0.4% Orlando Stadium Operations 7	General	2,466	2,530	3	-	-	2,533	68.5%
GOAA Police 113 118 - - - 118 3.2% Solid Waste 109 118 - - - 118 3.2% Parking System Revenue 100 104 - - - 118 3.2% Stormwater Utility 91 95 - - - 104 2.8% Orlando Venues 53 54 - - - 54 1.5% Fleet Management 51 53 - - (1) 52 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 32 22 - - 47 1.3% Housing Grants 20 22 - - 20 0.5% Leu Gardens 20 20 - - 18 0.5% Risk Management 16 14 - - 14 0.4% Orlando Stadium Operations 7 7 - - 2 0.1% </td <td>Water Reclamation Revenue</td> <td>271</td> <td>273</td> <td>-</td> <td>-</td> <td>-</td> <td>273</td> <td>7.4%</td>	Water Reclamation Revenue	271	273	-	-	-	273	7.4%
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Parking System Revenue 100 104 - - - 104 2.8% Stormwater Utility 91 95 - - 95 2.6% Orlando Venues 53 54 - - 54 1.5% Fleet Management 51 53 - - (1) 52 1.4% Facilities Management 52 52 - - (1) 51 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 20 22 - - 47 1.3% Leu Gardens 20 20 - - 20 0.5% After School All Stars 17 18 - - 18 0.5% Risk Management 16 14 - - 14 0.4% Orlando Stadium Operations 7 7 - - 4 0.1% Cemetery Trust <td>GOAA Police</td> <td>113</td> <td>118</td> <td>-</td> <td>-</td> <td>-</td> <td>118</td> <td>3.2%</td>	GOAA Police	113	118	-	-	-	118	3.2%
Stornwater Utility 91 95 - - - 95 2.6% Orlando Venues 53 54 - - 54 1.5% Fleet Management 51 53 - - (1) 52 1.4% Facilities Management 52 52 - - (1) 51 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 34 34 2 - 36 1.0% Housing Grants 20 22 - - 22 0.6% Leu Gardens 20 20 - - 20 0.5% After School All Stars 17 18 - - 18 0.5% Risk Management 16 14 - - 14 0.4% Orlando Stadium Operations 7 7 - - 3 0.1% Cemtorplex Garages	Solid Waste	109	118	-	-	-	118	3.2%
Orlando Venues 53 54 - - 54 1.5% Fleet Management 51 53 - - (1) 52 1.4% Facilities Management 52 52 - - (1) 51 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 34 34 2 - - 36 1.0% Housing Grants 20 22 - - - 20 0.5% Leu Gardens 20 20 - - 18 0.5% After School All Stars 17 18 - - 18 0.5% Risk Management 16 14 - - 14 0.4% Orlando Stadium Operations 7 7 - - 4 0.1% Cemtroplex Garages 7 3 - - 2 0.1% Code Board L	Parking System Revenue	100	104	-	-	-	104	2.8%
Fleet Management 51 53 - - (1) 52 1.4% Facilities Management 52 52 - - (1) 51 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 34 34 2 - - 36 1.0% Housing Grants 20 22 - - 22 0.6% Leu Gardens 20 20 - - 20 0.5% After School All Stars 17 18 - - 14 0.4% Orlando Stadium Operations 7 7 - - 4 0.1% Cemtroplex Garages 7 3 - - 4 0.1% Cemetery Trust 2 2 - - 2 0.1% Code Board Lien Assessment 1 1 - - 1 0.0% Crossing Guard 1 1 - - 1 0.0% Fire Pension	Storm water Utility	91	95	-	-	-	95	2.6%
Facilities Management 52 52 - - (1) 51 1.4% Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 34 34 2 - - 47 1.3% Housing Grants 20 22 - - 22 0.6% Leu Gardens 20 20 - - 20 0.5% After School All Stars 17 18 - - 18 0.5% Risk Management 16 14 - - 14 0.4% Orlando Stadium Operations 7 7 - - 7 0.2% Mennello Museum 4 4 - - - 4 0.1% Centroplex Garages 7 3 - - 2 0.1% Centroplex Garages 7 3 - - 2 0.1% Code Board Lien Assessment 1 1 - - 1 0.0% Code Board Lien Assess	Orlando Venues	53	54	-	-	-	54	1.5%
Community Redevelopment Agency 38 47 - - 47 1.3% Construction Management 34 34 22 - - 36 1.0% Housing Grants 20 22 - - 22 0.6% Leu Gardens 20 20 20 - - 20 0.5% After School All Stars 17 18 - - 18 0.5% Risk Management 16 14 - - 14 0.4% Orlando Stadium Operations 7 7 - - 7 0.2% Mennello Museum 4 4 - - - 4 0.1% Centroplex Garages 7 3 - - 2 0.1% Code Board Lien Assessment 1 1 - - 1 0.0% Cower South District 1 1 - - 1 0.0% Downtown South District	Fleet Management	51	53	-	-	(1)	52	1.4%
Construction Management 34 34 2 - - 36 1.0% Housing Grants 20 22 - - - 22 0.6% Leu Gardens 20 20 - - - 20 0.5% After School All Stars 17 18 - - - 18 0.5% Risk Management 16 14 - - - 14 0.4% Orlando Stadium Operations 7 7 - - - 4 0.1% Centroplex Garages 7 33 - - - 3 0.1% Cemetery Trust 2 2 - - - 2 0.1% Code Board Lien Assessment 1 1 - - 1 0.0% Crossing Guard 1 1 - - 1 0.0% Downtown South District 1 1 - - 1	Facilities Management	52	52	-	-	(1)	51	1.4%
Housing Grants 20 22 - - - 22 0.6% Leu Gardens 20 20 20 - - 20 0.5% After School All Stars 17 18 - - 18 0.5% Risk Management 16 14 - - 14 0.4% Orlando Stadium Operations 7 7 - - 7 0.2% Mennello Museum 4 4 - - 7 0.2% Centroplex Garages 7 3 - - 4 0.1% Cemetery Trust 2 2 - - 2 0.1% Fleet Replacement - - - 2 0.1% Code Board Lien Assessment 1 1 - - 1 0.0% Downtown South District 1 1 - - 1 0.0% Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - <	Community Redevelopment Agency	38	47	-	-	-	47	1.3%
Leu Gardens 20 20 20 - - - 20 0.5% After School All Stars 17 18 - - - 18 0.5% Risk Management 16 14 - - - 14 0.4% Orlando Stadium Operations 7 7 - - - 7 0.2% Mennello Museum 4 4 - - - 7 0.2% Centroplex Garages 7 3 - - - 4 0.1% Cemetery Trust 2 2 - - - 2 0.1% Fleet Replacement - - - 2 2 0.1% Code Board Lien Assessment 1 1 - - 1 0.0% Downtown South District 1 1 1 - - 1 0.0% Fire Pension 1 1 - - 1	Construction Management	34	34	2	-	-	36	1.0%
Leu Gardens 20 20 20 - - - 20 0.5% After School All Stars 17 18 - - - 18 0.5% Risk Management 16 14 - - - 14 0.4% Orlando Stadium Operations 7 7 - - - 7 0.2% Mennello Museum 4 4 - - - 7 0.2% Centroplex Garages 7 3 - - - 4 0.1% Cemetery Trust 2 2 - - - 2 0.1% Fleet Replacement - - - 2 0.1% 0.0% Code Board Lien Assessment 1 1 - - 1 0.0% Downtown South District 1 1 - - 1 0.0% Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - 1 0.0%	Housing Grants	20	22	-	-	-	22	0.6%
Risk Management 16 14 - - - 14 0.4% Orlando Stadium Operations 7 7 - - 7 0.2% Mennello Museum 4 4 - - - 4 0.1% Centroplex Garages 7 3 - - - 4 0.1% Cemetery Trust 2 2 - - - 3 0.1% Fleet Replacement - - - 2 2 0.1% Code Board Lien Assessment 1 1 - - 2 0.1% Downtown South District 1 1 - - 1 0.0% Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - 1 0.0%		20	20	-	-	-	20	0.5%
Orlando Stadium Operations 7 7 - - - 7 0.2% Mennello Museum 4 4 - - - 4 0.1% Centroplex Garages 7 3 - - - 3 0.1% Cemetery Trust 2 2 - - - 2 0.1% Fleet Replacement - - - 2 0.1% 0.1% Code Board Lien Assessment 1 1 - - 2 0.1% Crossing Guard 1 1 - - 1 0.0% Downtown South District 1 1 - - 1 0.0% Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - 1 0.0%	After School All Stars	17	18	-	-	-	18	0.5%
Orlando Stadium Operations 7 7 - - - 7 0.2% Mennello Museum 4 4 - - - 4 0.1% Centroplex Garages 7 3 - - - 3 0.1% Cemetery Trust 2 2 - - - 2 0.1% Fleet Replacement - - - 2 2 0.1% 0.1% Code Board Lien Assessment 1 1 - - 2 0.1% Crossing Guard 1 1 - - 2 0.1% Downtown South District 1 1 - - 1 0.0% Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - 1 0.0%	Risk Management	16	14	-	-	-	14	0.4%
Mennello Museum 4 4 - - - 4 0.1% Centroplex Garages 7 3 - - - 3 0.1% Cemetery Trust 2 2 - - - 2 0.1% Fleet Replacement - - 2 2 - - 2 0.1% Code Board Lien Assessment 1 1 - - 2 2 0.1% Crossing Guard 1 1 - - 2 0.1% Downtown South District 1 1 - - 1 0.0% Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - 1 0.0%		7	7	-	-	-	7	0.2%
Cemetery Trust 2 2 - - - 2 0.1% Fleet Replacement - - - - 2 2 0.1% Code Board Lien Assessment 1 1 - - 2 2 0.1% Crossing Guard 1 1 - - 2 2 0.0% Downtown South District 1 1 - - - 1 0.0% Fire Pension 1 1 - - - 1 0.0% Health Care 1 1 - - - 1 0.0%		4	4	-	-	-	4	0.1%
Cemetery Trust 2 2 - - - 2 0.1% Fleet Replacement - - - - 2 2 0.1% Code Board Lien Assessment 1 1 - - 2 2 0.1% Crossing Guard 1 1 - - 2 2 0.0% Downtown South District 1 1 - - - 1 0.0% Fire Pension 1 1 - - - 1 0.0% Health Care 1 1 - - - 1 0.0%	Centroplex Garages	7	3	-	-	-	3	0.1%
Fleet Replacement - - - - 2 2 0.1% Code Board Lien Assessment 1 1 - - 1 0.0% Crossing Guard 1 1 - - - 1 0.0% Downtown South District 1 1 - - - 1 0.0% Fire Pension 1 1 - - - 1 0.0% Health Care 1 1 - - - 1 0.0%		2	2	-	-	-		
Code Board Lien Assessment 1 1 - - 1 0.0% Crossing Guard 1 1 - - - 1 0.0% Downtown South District 1 1 - - - 1 0.0% Fire Pension 1 1 - - - 1 0.0% Health Care 1 1 - - - 1 0.0%		-	-	-	-	2		
Crossing Guard 1 1 - - 1 0.0% Downtown South District 1 1 - - 1 0.0% Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - 1 0.0%		1	1	-	-		1	
Downtown South District 1 1 - - 1 0.0% Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - 1 0.0%		1	1	-	-	-	1	
Fire Pension 1 1 - - 1 0.0% Health Care 1 1 - - 1 0.0%	•	1	1	-	-		1	
Health Care 1 1 - - 1 0.0%		1	1	-	-	-	1	
		1	1	-	-	-	1	
	TOTAL CITY OF ORLANDO	3,597	3,694	5	-	-	3,699	

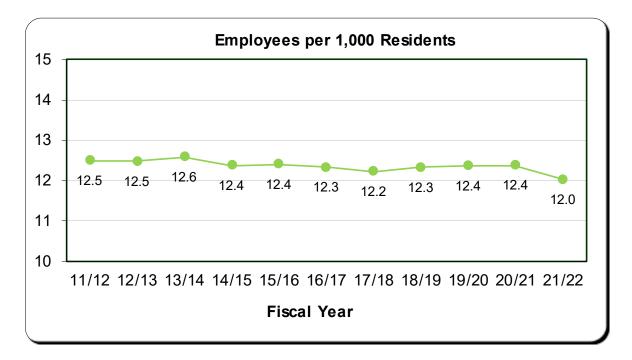
CITY WIDE STAFFING DATA AND CHARTS

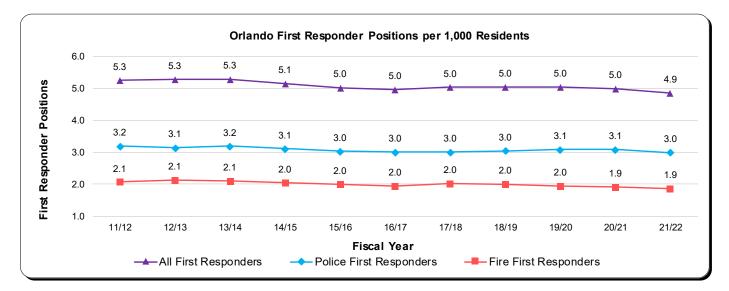
The City of Orlando mission is to "Enhance the quality of life in the City by delivering public services in a knowledgeable, responsive and financially responsible manner." Part of fulfilling the City's mission are various budgetary, operational, and programmatic enhancements dedicated to benefitting residents. A key component of this is modifying City personnel levels because of the burgeoning needs of the diverse and flourishing populace who call the *City Beautiful* home.

Many governmental entities only adjust staff before the start of a new fiscal year. The City of Orlando is unique as we proactively change personnel before **and** during the fiscal year in response to changing priorities. Whether it is to add more Fire and Police personnel to increase public safety or structural reorganizations for improved efficiency, these changes are made with residents' needs as the driving force.

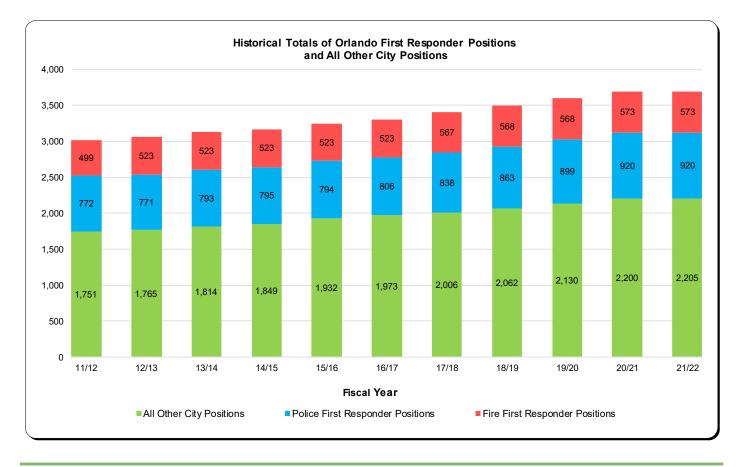
	<u>11/12</u>	<u>12/13</u>	<u>13/14</u>	<u>14/15</u>	<u>15/16</u>	<u>16/17</u>	<u>17/18</u>	<u>18/19</u>	<u>19/20</u>	<u>20/21</u>	<u>21/22</u>
City Population	241,978	245,254	248,731	256,012	262,100	267,842	279,133	283,476	291,117	298,362	307,497
Employees	3,022	3,059	3,130	3,167	3,249	3,302	3,411	3,493	3,597	3,694	3,699
Fire Sworn	499	523	523	523	523	523	538	539	539	539	539
Fire Civilian Transport	-	-	-	-	-	-	29	29	29	34	34
Total Fire First Responders	499	523	523	523	523	523	567	568	568	573	573
Police Sworn	743	743	760	760	760	772	804	829	862	883	883
Community Service Officers	29	28	33	35	34	34	34	34	37	37	37
Total Police First Responders	772	771	793	795	794	806	838	863	899	920	920

Employees per 1,000 Residents: This chart tracks a key statistical indicator for measuring efficiency and effectiveness in government. The data presented measures the number of all City employees per 1,000 residents. Naturally as the population grows, so does the need for increased staff to provide necessary public services. Part of the City's responsibility is to have sufficient staff, but not superfluous staff. As the chart demonstrates, even with an ever growing population, the City continues to provide first class services, while remaining financially responsible and operationally productive.





CITY WIDE STAFFING DATA AND CHARTS (continued)



Fund		FY 2020/21 Adopted Budget	 FY 2021/22 Proposed Budget
0016_F	Dubsdread Renewal and Replacement Fund	\$ 255,000	\$ 255,000
1070_F	Transportation Impact Fee-North Fund	1,332,000	2,000,000
1071_F	Transportation Impact Fee-Southeast Fund	1,000,000	-
1072_F	Transportation Impact Fee-Southwest Fund	6,850,000	7,631,000
1100_F	Gas Tax Fund	5,700,000	4,925,000
1110_F	Building Code Enforcement Fund	-	1,970,000
1170_F	Downtown South Neighborhood Improvement District	350,000	700,000
1250_F	Community Redevelopment Fund	19,148,595	22,279,306
3001_F	Capital Improvements Fund	19,469,881	22,779,000
3006_F	Real Estate Acquisition Fund	1,000,000	1,000,000
4002_F	Amway Center Renewal and Replacement Fund	1,000,000	1,000,000
4106_F	Water Reclamation General Construction Fund	46,000,000	57,300,000
4107_F	Water Reclamation Renewal and Replacement Fund	3,000,000	3,000,000
4109_F	Water Reclamation Impact Fees Fund	35,760,497	-
4110_F	Water Reclamation Collection System Impact Fees Fund	6,000,000	-
4130_F	Centroplex Garages Fund	-	100,000
4133_F	Parking Renewal and Replacement Fund	1,075,000	-
4150_F	Solid Waste Fund	1,900,000	2,220,000
4161_F	Stormwater Capital Fund	2,140,000	2,000,000
4190_F	Downtown Development Board Fund	 950,000	500,000
	Capital Improvement Plan Total	\$ 152,930,973	\$ 129,659,306

Funding for Capital Improvement Projects 2021/22 by Fund

Funding for Capital Improvement Projects 2021/22

. Detail by Fund

Detail by Fund		
		FY 2021/22
Funding Source		Proposed Budget
Amway Center Renewal and Replacement Fund		Budget
Amway Center Repair and Replacement	\$	1,000,000
Amway Center Renewal and Replacement Fund Total	\$	1,000,000
Building Code Enforcement Fund		
Economic Development Information System	\$	1,970,000
Building Code Enforcement Fund Total	\$	1,970,000
Capital Improvements Fund		
Athletic Field Maintenance	\$	641,000
Bridge Maintenance and Repair		125,000
City Operations Workday		550,000
Facility Evaluation, Repairs, and Rehabilitation		1,500,000
Fire Equipment Replacement		1,200,000
Fire Training and Admin Facility - Phase I		6,040,000
Information Technology Enhancements		380,000
Information Technology Hardware and Software Upgrades		500,000
IRIS Initiative		150,000
Lymmo Electric Buses		960,000
Miscellaneous Sidewalk Repair		300,000
Parks and Playground Renovation Project		1,225,000
Pavement Rehabilitation		2,000,000
Police Equipment Replacement		1,618,000
Record Management and Preservation		100,000
Recreation Facility Renovations and Maintenance		1,500,000
Recreation Pools & Courts		290,000
Renewable Energy for City Facilities		1,000,000
School Safety Sidewalk Program		600,000
Sidewalk Remediation Program		850,000
Time Clock Replacement		250,000
Transportation Safety Projects		700,000
Transportation System Equipment and Maintenance		300,000
Capital Improvements Fund Total	\$	22,779,000
Centroplex Garages Fund	•	,,
Centroplex 1 & 2 Repair & Maint	\$	100,000
Centroplex Garages Fund Total	\$	100,000
Community Redevelopment Agency		
Arts & Culture	\$	300,000
Business Recruitment & Retention		650,000
Community Outreach		4,600,000
Community Policing Innovations		400,000
Downtown Capital Maintenance		1,487,602
Downtown Lighting DTO Implementation		500,000 432,312
Lake Eola CRA		1,000,000
Minority/Women Entrepreneur Business Assistance		50,000
Parramore Task Force		25,000
Parramore Housing Initiative		2,500,000
Real Estate - CRA		1,000,000
Streetscape Improvements		500,000
Transportation Access & Connectivity		6,334,392
Under I Design		2,500,000
Community Redevelopment Agency Fund Total	\$	22,279,306
Page Subtotal	\$	48,128,306

Funding for Capital Improvement Projects 2021/22 Detail by Fund Funding Source	FY 2021/22 Proposed Budget
Downtown Development Board Fund	 200900
Farmers Market	\$ 50,000
Marketing - Downtown Development Board	450,000
Downtown Development Board Fund Total	\$ 500,000
Downtown South Neighborhood Improvement District	
DSNID Projects	\$ 700,000
Downtown South Neighborhood Improvement District Total	\$ 700,000
Dubsdread Renewal & Replacement	
Dubsdread Course/Grounds Maintenance	\$ 190,000
Dubsdread Equipment	 65,000
Dubsdread Renewal & Replacement Fund Total	\$ 255,000
Gas Tax Fund	
ADA Transition Plan	\$ 300,000
Bicycle Plan Implementation	200,000
Brick Street Restoration	100,000
Bridge Maintenance and Repair	125,000
Intersection Safety Improvements	400,000
Miscellaneous Sidewalk Repair	200,000
Pavement Marking Maintenance	450,000
Pavement Rehabilitation	2,500,000
Regional Computerized Signal System	100,000
School Safety Sidewalk Program	100,000
Traffic Counts and Travel Time Studies	250,000
Traffic Signal Refurbishing Program	200,000
Gas Tax Fund Total	\$ 4,925,000
Real Estate Acquisition Fund	
Real Estate Acquisition Opportunities	\$ 1,000,000
Real Estate Acquisition Fund Total	\$ 1,000,000
Solid Waste Fund	
Commercial Collection Vehicles	\$ 770,000
Compactor Conversion	400,000
Residential/Recycling Collection Vehicles	 1,050,000
Solid Waste Fund Total	\$ 2,220,000
Stormwater Capital Fund	
System Repair and Rehabilitation	\$ 2,000,000
Stormwater Utility Fund Total	2,000,000
Page Subtotal	\$ 11,600,000

Fiscal Year 2021/22

Funding Source Water Reclamation General Construction Fund Bill Fredrick Park Lift Station Improvements Conserv I Area Collection System Improvements Conserv I Biosolids Upgrades Conserv I Reclaimed Water Storage		Budget
Bill Fredrick Park Lift Station Improvements Conserv I Area Collection System Improvements Conserv I Biosolids Upgrades		
Conserv I Area Collection System Improvements Conserv I Biosolids Upgrades	\$	500,000
Conserv I Biosolids Upgrades	φ	-
		2,500,000
		1,000,000 1,500,000
0		
Conserv I South Reclaimed Water Main		3,000,000
Conserv II Area Collection System Improvements		2,500,000
Conserve II Nutrient Removal and Treatment Improvements		2,000,000
Conserv II Process Improvements		500,000
Easterly Wetlands Parking Lot Improvements		350,000
Easterly Wetlands Restoration		500,000
nflow & Infiltration Reduction Project		2,000,000
ron Bridge Area Collection System Improvements		2,500,000
ron Bridge Biosolids Disposal Improvements		500,000
ron Bridge Grit System Replacement		700,000
ift Station 2 and 3 Force Main		21,000,000
ift Station 249 Rehabilitiation		1,000,000
ift Station Odor Control		1,000,000
ift Station Rehabilitation Phase I		3,000,000
ift Stations Electrical Safety Improvements		250,000
ine Sewers		3,000,000
Rapid Response Construction		2,500,000
Reclaimed Water System Valve Replacements		1,500,000
Sanitary Upgrades with Other Projects		4,000,000
Water Reclamation General Construction Fund Total	\$	57,300,000
Nater Reclamation Renewal and Replacement Fund		
<i>I</i> iscellaneous Renewal and Replacement	\$	3,000,000
Water Reclamation Renewal and Replacement Fund Total	\$	3,000,000
Fransportation Impact Fee - Southwest Fund		
Grand National Dr.: Oakridge Rd. to Sand Lake Rd.	\$	4,000,000
<i>J</i> illenia Plaza Way		500,000
New Traffic Signal Locations		250,000
Pres. Barack Obama Parkway Phase 2		1,000,000
Southwest Bike Study Implementation		500,000
Ferry Ave - SR 408 to Gore Street		1,381,000
Transportation Impact Fee - Southwest Fund Total	\$	7,631,000
Fransportation Impact Fee - North Fund	Ψ	1,001,000
Nden/Lake Highland Realignment	\$	500,000
Church Street SunRail	ψ	500,000
Hicks Avenue Extension		1,000,000
Transportation Impact Fee - North Fund Total	¢	
Page Subtotal		
-	-	129,659,306

FY 2021/22 Budget Calendar

January 27	Distribution of budget timeline, Revenue Requests and Justifications/Revenue Manual Revisions
February 26	Revenue Estimates and Justifications/Revenue Manual Revisions due to Management and Budget
March 26	Capital Improvement Program Requests due to Management and Budget
April 30	Reorganization Requests, Expenditure Requests and Justifications due to Management and Budget
May - June	Meetings with departments to review Revenue Estimates, Capital Improvement Program Requests, and Reorganization/Expenditure Requests
July 1	Certification of property values by Orange County Property Appraiser
July 19	Budget Workshop and City Council vote on proposed millage rate
September 13	First public hearing to adopt proposed millage rate, budget and Capital Improvement Program
September 27	Final public hearing to adopt millage rate, budget and Capital Improvement Program
October 1	Implementation of adopted budget